



PROTOCOL TO AMEND THE FAB CE SOCIAL DIALOGUE CHARTER

HAVING REGARD TO Articles 4 and 11.2 of the FAB CE Social Dialogue Charter,

WHEREAS the founders of the FAB CE Social Dialogue Charter have agreed to accept the application of *FAB CE Alpe Adria Alliance* to join the Social Dialogue, and

WHEREAS *FAB CE Alpe Adria Alliance* have signed the FAB CE Social Dialogue Charter accordingly,

The Signatories have agreed to amend Annex A of the Social Dialogue Charter to reflect the extended list of Staff Representing Parties participating in the Social Dialogue and Charter and Article 10. 3. of the Charter.

Article 1

Amendment to Article 10.3

Article 10.3 shall be amended and shall be read:

In case at least two alliances among Danube ATCU, FAB CE Unions Alliance, FAB CE Alpe Adria Alliance decide to cancel the participation, this Charter will become null and void, however the Social dialogue will continue.

In case any other of the Staff Representing Parties decides to cancel its participation, it will leave the Social Dialogue and the Social Dialogue will be continued with the remaining Parties.”

Article 2

Amendment to Annex A

Annex A shall be deleted and replaced by the following:

Staff Representing Parties according to Article 4.1:

1. Danube Air Traffic Controllers Union
2. FAB CE Unions Alliance
3. FAB CE Alpe Adria Alliance

Article 3

Interpretation

The Charter and this Protocol shall be read and interpreted as one single instrument.



FAB Central Europe



Article 4

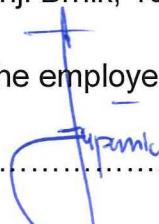
Entry into force

This Protocol shall enter into force as soon as all Signatories to the Charter have signed it.


IN WITNESS WHEREOF the undersigned Parties, having been duly authorized, have signed this Protocol.

Zgornji Brnik, 19 November 2015

On the employers' side:


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Franc Željko Županič
FAB CE CEO Committee Chairman


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Gerald Halbwirt
on behalf of FAB CE Union Alliance

On the employees' side:


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Robert Štauber
Chair of Alpe Adria Alliance


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Tibor Horony
Chair of Danube ATCU